

Mahatma Gandhi Vidyamandir's

ARTS & COMMERCE COLLEGE, YEOLA

Affiliated to Savitribai Phule Pune University, Pune ID. No. PU/NS/AC/014/ (1970)

Website : www.accollegeyeola.com email : jrcolleyeola@gmail.com

NAAC Re-accredited B+ Grade (CGPA 2.62)

Criterion 6- Governance, Leadership and Management

Welfare Measures for the Faculty

The college provides various welfare measures and facilities for the teaching and non-teaching staff

The college offers a range of well-being initiatives and amenities for both teaching and non-teaching staff, ensuring their comfort and growth.

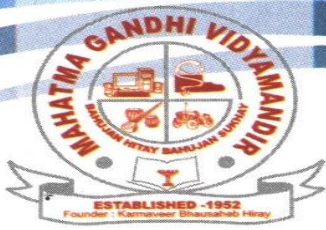
Academic Amenities:

- Casual Leaves are granted to staff for unexpected situations and personal matters.
- Duty Leaves are provided for participation in academic events and fulfilling official duties.
- Career Advancement opportunities include attending programs like Orientation, Refresher Courses, Faculty Development Programs, and Short Term Courses organized by UGC, HRDC, and MHRD.
- Staff members can access Teacher's Fellowship, allowing special leave for research and innovation.
- The Career Advancement Scheme as per UGC guidelines aids staff promotion through specific criteria.
- The Staff Academy, Training sessions, and Guest Lectures keep faculty updated on field-specific trends.
- The college offers Library and IT facilities to support academic pursuits.

Health Facilities:

- Medical Leaves are available for emergencies.
- Maternity Leave is accessible to female employees.
- Staff benefits include Health Insurance and Group Insurance schemes.
- The college collaborates with Apollo Group of Hospitals for concessional Health Check-ups.
- Reimbursement of Medical Claims follows government regulations.
- Maharashtra Government Health Insurance Scheme is provided.
- Karmaveer Bhausaheb Hiray Co-operative Credit Society offers loans up to Rs. 15,00,000/-

Performance Evaluation System:



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- The teaching faculty undergoes Performance Appraisal managed by IQAC and the parent institute.
- PBAS and Self Appraisal Forms adhere to UGC formats, motivating faculty for research and innovation.
- Self-Appraisal Forms are submitted annually on the online Campus 360 portal.
- Internal and External Academic Audits by IQAC and the Parent Institute provide performance feedback.
- In case of unsatisfactory performance, faculty are guided towards improvement.
- College collaborations with agencies encourage enhanced faculty performance.
- Exceptional staff receive felicitation for academic achievements, societal contributions, and noble work.
- The parent institute also bestows the best teacher award.

Staff Evaluation:

- Confidential Reports are employed to evaluate staff performance.
- The college adheres to government rules for pension and gratuity provisions.




Principal
M.G.V.S
Arts & Commerce College Yeola
Dist. Nashik-423401 (M.S.)